7829318/2023/A SEC-BCW01

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – BC WELFARE DEPARTMENT - Departmental proceedings Initiated against Smt D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla under Rule 20 of the A.P. Civil Services (Classification, Control & Appeal) Rules 1991 – Article of charges – Issued.

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BACKWARD CLASSES WELFARE (A) DEPARTMENT

G.O.Rt.No.229 **Dated:29/08/2023.**
Read:

1. From Director, BC Welfare, A.P., Vijayawada, Lr.Rc.No.E/2039/2022, dt.25.08.2023.
2. G.O.Rt.No.226 BCW (A) Department, dt.29.08.2023.
3. G.O.Rt.No.227 BCW (A) Department, dt.29.08.2023.

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ORDER:

It is proposed to hold Inquiry against Smt D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules 1991.

2. Smt D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla District is directed to submit within 10 days of the receipt of this order, her written statement of defense, if any.

3. Smt D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla is informed that an Inquiry will be held only in respect of those articles of charges that are not specifically admitted. She should therefore specifically admit or deny each article of charge.

4. Smt D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla is further informed that if she does not submit her written statement of defense on or before the date specified in para-3 above further action will be processed based on the material available.

5. Attention of Smt D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla is invited to Rule 24 of the Andhra Pradesh Civil Service (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in respect of matters pertaining to her service under the Government. If any representation is received on behalf from another person in respect of any matter dealt within these proceedings it will be presumed that Smt D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

G. ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

Smt D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla through the Director of BC Welfare, Vijayawada.

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Copy to:

The Director of BC Weflare, Vijayawada with request to get the charge memo served and send the served copy to this office for record.

SF/SC.

//FORWARDED::BY ORDER//

V. Lakshmi

SECTION OFFICER

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ANNEXURE-I

STATEMENT OF ARTICLE OF CHARGE FRAMED AGAINST SMT. D. KALPANA BEBI, THE THEN DEPUTY DIRECTOR (FAC), BCW, PRESENTLY WORKING AT OFFICE OF THE DISTRICT BC WELFARE & EMPOWERMENT OFFICER, BAPATLA

CHARGE-I:

Smt D. Kalpana Bebi, while working as Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla is accused of irregularly issued orders to Smt. B. Sukanya, a formerly daily wage worker, that her past service would be reckoned with for the purpose of pension and allegedly colluding with her instead of pursing writ appeal against orders of the Hon'ble APAT, leading to allegations of breach of integrity and misconduct. This action raises concerns about Smt. D. Kalpana Bebi's adherence to conduct rules and her commitment to duty. Hence, the Charge.

CHARGE-II:

That the said Smt. D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur and presently working at O/o DBCW&EO, Bapatla while working as Deputy Director O/o DBCWO, Guntur has issued orders vide Procgs.Rc.No.A1/138/2019, Dt.27.08.2019, contrary to Government Rules. Thus, she committed gross misconduct and violated the Rule 3 of APCS (Conduct) Rules 1964. Hence, the charge.

CHARGE-III:

That the said Smt. D. Kalpana Bebi, the then Deputy Director (FAC), BCW, Guntur and presently working at O/o DBCW&EO, Bapatla by above mentioned acts has exhibited lack of integrity, devotion to duty, slack supervision and conduct unbecoming of a Govt. Servant there by contravened Rule 3 (1) & (5) of AP Civil service (Conduct) Rules, 1964 and hence the charge.

G. ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

V. Adilakshmi
SECTION OFFICER

29/8/23

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ANNEXURE-II

BASIS OF IMPUTATIONS OF ARTICLE OF CHARGE FRAMED AGAINST SMT. D. KALPANA BEBI, THE THEN DEPUTY DIRECTOR (FAC), BCW, PRESENTLY WORKING AT OFFICE OF THE DISTRICT BC WELFARE & EMPOWERMENT OFFICER, BAPATLA

BASIS OF THE CHARGE-I:

That Smt D. Kalpana Bebi, while working as Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla had irregularly issued orders Procgs.Rc.No.A1/138/2019, dated:27.08.2019 related to adding past service for a daily wage worker, Smt. B. Sukanya, whose services were regularized in G.O.Ms.No.44 BC Welfare (A2) Department, dated 31.07.2001. She was appointed as a Cook with effect from 31.07.2001 and promoted as Hostel Welfare Officer on 06.12.2007.

2. The Andhra Pradesh Administrative Tribunal (APAT) in O.A.No.444/2019 issued orders to consider her past service for pension calculation. Instead of pursuing an appropriate writ appeal against the orders of the Hon'ble APAT, Smt D. Kalpana Bebi, the then Deputy Director (FAC) by issuing an undertaking to the petitioner had colluded with the petitioner at the cost of the Administration's integrity. Thus, she exhibited lack of integrity, devotion to duty and conduct of an unbecoming Government Servant which attracts violation of Rule 3 of APCS (Conduct) Rules 1964. Hence, the charge.

BASIS OF THE CHARGE-II:

That Smt D. Kalpana Bebi, while working as Deputy Director (FAC), BCW, Guntur, presently working at Office of the District BC Welfare & Empowerment Officer, Bapatla had irregularly issued orders Procgs.Rc.No.A1/138/2019, dated:27.08.2019 by issuing an undertaking to the petitioner had colluded with the petitioner at the cost of the Administration's integrity. Thus, she committed gross misconduct and violated the Rule 3 of APCS (Conduct) Rules 1964. Hence, the charge.

BASIS OF THE CHARGE-III:

Connected record pertains to O.A.No.444/2018, Dt.01.04.2019 & W.P.No. 11986/2023 filed by Smt. B. Sukanya, HWO (Retired), GBCGH, Machavaram, Guntur District.

G. ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

V. Adilakshmi
SECTION OFFICER

29/8/23

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ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGE FRAMED AGAINST SMT. D. KALPANA BEBI, THE THEN DEPUTY DIRECTOR (FAC), BCW, GUNTUR AND PRESENTLY WORKING AT OFFICE OF THE DISTRICT BC WELFARE & EMPOWERMENT OFFICER, BAPATLA IS PROPOSED TO BE SUSTAINED

1. Connected record pertains to O.A.No.444/2018, Dt.01.04.2019 & W.P.No.11986/2023 filed by Smt. B. Sukanya, HWO (Retired), GBCGH, Machavaram, Guntur District.

2. G.O.Ms.No.212 Fin & Plg (FW-PC III) Department, Dt.22.04.1994 and Govt. Memo.No.573/225/A3/PC.III/97, Dt.01.09.1997 of Fin. & Plg. Department.

G. ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

V. Lakshmi
SECTION OFFICER

29/8/23

ANNEXURE-IV

LIST OF WITNESSES BY WHOM THE ARTICLE OF CHARGE FRAMED AGAINST SMT. D. KALPANA BEBI, THE THEN DEPUTY DIRECTOR 9FAC), BCW, GUNTUR AND PRESENTLY WORKING AT OFFICE OF THE DISTRICT BC WELFARE & EMPOWERMENT OFFICER, BAPATLA IS PROPOSED TO BE SUSTAINED.

NIL

G. ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

V. Lakshmi
SECTION OFFICER

29/8/23